

QUARTERLY SUSTAINABILITY REPORT Q3|2021

DearEmployee: Making work a better place

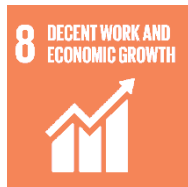
MISSION STATEMENT

We aim to significantly decrease burnout in the workforce (Goal 3) by reducing mental health risks in companies (Goal 8). For this purpose, we provide employers with up-to-date knowledge and transparency to create healthy workplaces, using state-of-the-art technology.

OUR PRIMARY SDG TARGETS



Secondary SDGs include: 5 (Gender Equality), 10 (Reduced Inequalities)



OUR STRATEGIC GOALS

- Providing companies with need-specific advice and actions to ensure safe work environments (Sub-goal 8.8) and decent work conditions for all employees (Sub-goal 8.4).
- Securing access to anonymous, low-threshold mental health services for employees from all socio-economic backgrounds (Sub-goal 3.8).

ACHIEVEMENT HIGHLIGHTS

Reach:
people & companies¹



Reduction:
people at risk for burnout²

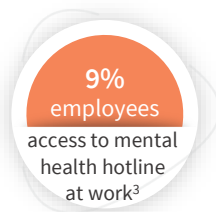


Reduction:
mental health risks at work²



DearEmployee has reached 19K employees. Companies that implemented and evaluated mental health actions with us significantly reduced burnout risks and the proportion of employees at risk.

BASELINE NUMBERS



DearEmployee aims to improve the current baseline numbers regarding (1) employee access to mental health hotlines, (2) individuals at risk for burnout and (3) risks for burnout in working conditions.

For more information on current working conditions, please refer to [WORKPLACE INSIGHTS](#).